



Full-time Cybersecurity Instructor

Clark College is currently in the process of developing a new Bachelor of Applied Science degree in Cybersecurity, and is seeking an industry professional with experience in Cybersecurity to play a critical role in the development and launch of this program. We are currently accepting applications for a full-time Cybersecurity Instructor to begin in September 2019. During the 2019-20 academic year, the successful applicant will work closely with current faculty in the Networking Technology department to partner in the development of curriculum for the degree and create associated instructional materials, such as: lectures, labs and student assessments. Upon successful completion of the 2019-2020 academic year, this position will transition from a temporary classification to a tenure track position during the 2020-2021 academic year. With support and mentorship from Network Technology faculty, this position will deliver instruction in the new Bachelor of Applied Science in Cybersecurity program.

Clark College is an equal opportunity employer. Protected group members are strongly encouraged to apply. Clark College does not discriminate on the basis of race, color, national origin, age perceived or actual, physical or mental disability, pregnancy, genetic information, sex, sexual orientation, gender identity, marital status, creed, religion, honorably discharged veteran or military status, or use of a trained guide dog or service animal. The college considers equal opportunity, affirmative action, and non-discrimination to be fundamental to its mission, Core Themes, and objectives of the college. All faculty and staff at Clark College are encouraged to embrace, continually support and enhance social equity on our campus and in our community. Questions regarding the College's Affirmative Action Policy may be directed to Human Resources, (360) 992-2105.

General Faculty Responsibilities

- Curriculum development duties include developing and refining curriculum to successfully provide students multiple opportunities to gain knowledge, skills and abilities in relevant industry required competencies.
- Teach Computer Network Technology and related courses to a diverse student population. Topic areas for these courses may include: vulnerability analysis, threat identification and detection, cybersecurity governance topics, multidisciplinary cybersecurity, secure network design and architecture, security analytics.
- Work to enhance and support all forms of diversity.
- Instruct all classes as an expert in the discipline using active learning approaches that both engage and facilitate student learning.
- Instruct all classes utilizing technology (e.g. learning management systems, web-based simulations or other) as part of their course design (web-enhanced, hybrid or online) to facilitate student learning and success.
- Work collaboratively with colleagues, local industry, advisory committees, and other educational partners to create unique and sustainable learning opportunities at Clark College.
- Advise and assist students in educational and career development to attain a degree, certificate or transfer to a graduate program.
- Participate in decision-making processes by taking part in Department and College committees.
- Pursue professional development to enhance teaching and learning in the department and College.

Minimum Qualifications and Competencies

- Bachelor's degree or higher and three years of professional experience directly related to the teaching assignment.
- Recent (within the past three to five years) practical experience with a network security focus in the IT/IS field.
- A minimum of one industry professional certification related to cybersecurity (examples include: CISSP, CISA, or CISM).
- Ability to work well with people of all ages from academically, culturally, and socioeconomically diverse backgrounds.
- Interpersonal communication skills; ability to establish and develop productive and collegial relationships, collaboration, and communication with on campus constituencies.
- Ability to obtain (initial certification must be completed by time of hire) and maintain professional technical certification requirements (certification is a condition of continued employment for all professional technical education personnel - financial assistance may be available).
- Understanding of and commitment to the mission of community colleges and the kinds of faculty work expected at an open admissions college.
- Ability to work cooperatively with colleagues and members of the campus community in a variety of department-level activities and willingness to contribute to college-wide projects.

Preferred Qualifications

- Master's degree in cybersecurity or related field.
- Familiarity with current research in the discipline.

Salary Statement

Starting salary is \$53,416. Faculty may be eligible to advance every other year; current top step is \$76,339. Salary is for a 173-day contract; additional compensation is available for summer and moonlight teaching, and doctoral and vocational stipends.

APPLICATION PROCESS**Required Online Application Materials:**

- Clark College Online Application, including names of five references
- Letter of application describing background and experience related to qualifications and responsibilities of the position
- Current résumé
- Unofficial copy of all transcripts/certifications uploaded with online application or delivered to the Human Resources office.
- Responses to the following supplemental questions included in the online application
 1. Describe your industry experience in relation to Cybersecurity.
 2. Describe your experience in working with ethnically, culturally and socioeconomically diverse populations?
 3. Describe any special interest areas you have within your discipline.
 4. How have you kept current within your field?

Please apply online at www.clark.edu/jobs

To contact Clark College Human Resources, please call (360) 992-2105

Application Deadline:

Open until filled (Job announcement updated August 20, 2019)

Condition of employment:

Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position. Completion of academic degrees will also be verified through receipt of official transcripts.

DISABILITY ACCOMMODATIONS

Upon request, accommodations are available to persons with disabilities for the application process. Contact Human Resources at (360)992-2105 or by video phone at (360)991-0901.

SECURITY

The security of all the members of the campus community is of vital concern to Clark College. Information regarding crime prevention advice, the authority of the Security/Safety Department, policies concerning reporting of any crimes which may occur on the campus, and crime statistics for the most recent 4-year period may be requested from the Clark College Security/Safety Department, (360) 992-2133. The most recent Annual Security Report can be viewed here: <http://www.clark.edu/campus-life/student-support/security/report.php>

ELIGIBILITY VERIFICATION

If you are hired, you will need proof of identity, and documentation of U.S. citizenship or legal authorization to work.

CORRECTIONS OR EXTENDED NOTICES

Corrected or extended notices will be posted online and in the Human Resources Office.

Clark College Human Resources
August 20, 2019
19-00056