

Student Success Coach

Student Success Coaches advise a small, consistent cohort of students in the Bachelor of Science in Health Science (BSHS) program throughout their collegiate careers from matriculation to graduation. The student success coach position extends beyond the traditional academic advising philosophy and is designed for a new institutional and curricular model where coaches are integrally involved with all facets of a student's academic, personal, and future professional success.

You will work at University of Minnesota Rochester, that has among the most diverse STEM populations in the University of Minnesota system with over 36% students of color and close to 50% first generation for the Fall 2019 class.

As a Student Success Coach, you will participate in three major areas of responsibility: advising and student advocacy (65%), teaching and management of coaching resources and initiatives (30%), and professional development and campus engagement (5%).

We Offer:

- MN State Retirement System (MSRS) pension plan - tax deferred.
- 22 paid vacation days per year (starting accrual rate), in addition to sick leave and 11 paid holidays.
- Reduced tuition opportunities covering 75% - 100% of eligible tuition.
- Excellent and affordable health care benefits.
- Annual merit increase program.

Required qualifications

- Master's degree
- One year of college-level advising or transferable student advocacy, mentoring, coaching experience
- The successful candidate will possess:
 - The desire and ability to work in a collaborative, team environment
 - The ability to bring joy and purpose to their work with students
 - A demonstrated commitment to diversity and equity and advanced intercultural competencies
 - An innovate mindset and the ability to operate in a sometimes-ambiguous environment
 - The ability to learn and disseminate detailed information using a high level of interpersonal skills
 - Excellent oral and written communication skills
 - Self-motivation, excellent time management, and organization skills
 - Experience utilizing a diverse range of technologies
 - Capacity to work some evenings and weekends

Preferred qualifications:

- Master's degree in student personnel and counseling, counseling psychology, counseling or related area
- Three or more years of relevant higher education advising experience
- One of more years of secondary or college-level teaching experience
- Experience with career enrichment programming

- Experience advising students interested in health care professions and/or work experience in the health care industry
- Knowledge of mental and emotional health needs of college students
- Experience tracking and interpreting data relevant to their work and using that information for work and process improvement
- Familiarity with PeopleSoft system or comparable student records database
- A commitment to knowledge creation and research in higher education

About UMR:

Our Vision is to *transform higher education through innovations that empower graduates to solve the grand health challenges of the 21st-century*. In this vibrant context, students are at the center of all we do – including faculty research focused on the efficacy of educational innovation. By offering a distinctive health sciences education, UMR prepares students for a broad spectrum of career pathways including patient care; resilience, wellbeing and mental health; health care research and discovery; global health and public policy; emerging health technologies; and the business and leadership of health care. In its tenth year of serving students, the campus community is growing and currently serves more than 750 undergraduate and graduate students in the heart of downtown Rochester. Through creative partnerships, this campus aims to grow in size and influence in its second decade. At UMR, relationships and research drive student success.

Appointment

This is a full Professional and Administrative position. To learn more about our benefits package including health and life insurance, you can visit: <https://humanresources.umn.edu/benefits>. This position will be located at the University of Minnesota Rochester.

To Apply: Go to <https://hr.myu.umn.edu/jobs/ext/332633/2>

Applications must be submitted online. From the posting page, click on the “Apply for Job” button and follow the instructions. Please include the following attachments with your online application.

1. Resume which describes your qualifications based upon the job requirements.
2. Cover letter
3. Diversity statement

To request an accommodation during the application process, please email employ@umn.edu or call 612-624-UOHR (8647).

For questions about the position or assistance with the online application, contact umrhr@r.umn.edu.

Any offer of employment is contingent upon the successful completion of a background check. Our presumption is that prospective employees are eligible to work here. Criminal convictions do not automatically disqualify finalists from employment.

The University of Minnesota Rochester shall provide equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression.