Assistant Professor - General Business (Sheboygan Campus)

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Position Information

WORKING TITLE: Assistant Professor - General Business
UW SYSTEM OFFICIAL TITLE: Assistant Professor
POSTING DATE: October 11, 2022
START DATE: August 21, 2023

Essential Job Functions

The Austin E. Cofrin School of Business at the University of Wisconsin-Green Bay, Sheboygan Campus seeks applicants for a tenure-track position in General Business. The Cofrin School of Business values university-level teaching experience, the ability to teach a variety of classes in the curricula, engagement in institutional, community, and professional service, and experience working in the world of business.

The successful applicant will contribute to a young, growing, forward-looking college and department. UW-Green Bay, Sheboygan Campus rests in the heart of a rapidly growing region, fueled by cutting-edge scientific and technology services, manufacturing, education, healthcare and more. This community, hugging the shore of Lake Michigan, hosts a campus that reflects this growth in its programs and facilities. Northeastern Wisconsin’s proximity to the Great Lakes, a National Football League team, and the University’s Division 1 Athletic programs provide a foundation for a rich, high quality of life for its residents. The University of Wisconsin-Green Bay continues a sustained record of growth, including the newly established Resch School of Engineering, and expanding health sciences portfolio, and numerous new graduate programs.

This position will be responsible for enhancing UW-Green Bay’s mission-driven inclusive teaching efforts and creating and maintaining an educational environment that acknowledges, encourages, and celebrates those with diverse identities, beliefs, and cultural backgrounds.

What You'll Do

This position includes the following responsibilities:
Teach a normal teaching load of graduate and undergraduate courses in General Business including Business and Its Environment and other foundational business courses. Courses will be taught both in-person and online and may be taught in any of four other instructional modes (e.g., blended, interactive video).

Perform scholarly activities consistent with rank, including developing a strong research program involving collaboration with faculty and students.

Mentor students in the “transcripts to resumes” program.

Perform institutional and community service.

Contribute to ongoing program development within the Austin E. Cofrin School of Business.

Participate fully in the Austin E. Cofrin School of Business’ AASCB accreditation efforts.

Implement inclusive instructional strategies to increase support for students from underrepresented and first-generation backgrounds at UW-Green Bay.

Qualifications

MINIMUM QUALIFICATIONS:

- Earned doctorate in Business Administration, or closely related field, from an AACSB accredited institution. ABD candidates will be considered; however, an earned doctorate in Business Administration, or closely related field, from an accredited institution is a necessary condition for contract renewal. ABD candidates will be hired into a terminal appointment at the rank of Instructor with a rate determined at the time of hire. Upon degree conferral during the terminal period, the contracted appointment with the rank of Assistant Professor will be reinstated.
- Evidence of a commitment to quality teaching.
- Ongoing record of scholarship, including peer-reviewed journal publications, consistent with level of experience.

The Successful Candidate

The successful candidate will be expected to work inclusively and respectfully within a diverse campus community and practice civility in the workplace. The University welcomes applicants who are dedicated to the appreciation and promotion of inclusivity and equity as crucial components in the pursuit of organizational excellence.

In addition, the successful candidate will be expected to display a demonstrated potential for excellence in teaching and scholarship and a commitment to undergraduate education. The candidate should also possess communication and interpersonal skills sufficient to work effectively with a diverse array of
Conditions of Appointment

The home campus of this position is Sheboygan, and the successful candidate may be required to teach occasionally at the Manitowoc, Green Bay, or Marinette Campus.

The position is an academic year, tenure-track appointment. Applicants must be considered for tenure and promotion in six years, although tenure decisions may be at any time. Promotion from Assistant to Associate Professor is simultaneous with tenure. Excellence in teaching, sustained scholarly activity, and institutional service required for retention and promotion. Official transcripts of the highest degree achieved will be required of finalist(s). A criminal conviction investigation will be conducted on the finalist(s). In compliance with the Wisconsin Fair Employment Act, the university does not discriminate on the basis of arrest or conviction record.

All final candidates must be asked, prior to hire, whether they have been found to have engaged in, are currently under investigation for, or left employment during an active investigation in which they were accused of sexual violence or sexual harassment. When obtaining employment reference checks, these same sexual violence or sexual harassment questions must also be asked.

Compensation and Benefits

Competitive salary commensurate with qualifications and experience.

Benefit Details

The UW System provides an excellent benefits package to meet the diverse needs of its employees. This includes several health insurance options, with annual deductibles as low as $250/individual and $500/family. Our benefits package also includes dental, vision, several life insurance options, AD&D and Accident insurance and Flexible Spending and Health Savings Accounts. We participate in the Wisconsin Retirement System (WRS), where employer contributions begin immediately and employees are fully vested after 5 years of service. The UW System also provides supplemental retirement savings programs including a 403(b) and Deferred Compensation.

In addition, employees receive several types of paid leave benefits, which are prorated for employees working less than 100%. This includes 9 legal holidays, 36 hours of personal holiday and between 96-130 hours of sick leave annually. Employees earn 13-27 days of vacation each year, depending on years of service and employment type.

For more details, please review the benefit quick guide linked below.

- UW System Employee Benefits Brochure
- Faculty, Academic Staff, and Limited Quick Guide
- Total Compensation Estimator

Apply

STEP 1: Please select the applicable link below:
External Applicants: (NOT currently employed by the University of Wisconsin
STEP 2: From “Search Jobs” screen,
- Click “View All Jobs”
- Select “Assistant Professor - General Business (Sheboygan Campus)”
  - You must login before you can apply. Input your “User Name” and “Password” and select “Sign In.”
  - If you have not yet registered, click “Register Now” to begin the registration process.

STEP 3: Submit application materials:

Please be sure to complete all required fields, and include all required documents before submitting your application. Once submitted, you will not be able to edit or attach any application materials. Files must be complete to be considered. Please include the following documents:

- Cover letter specifically addressing qualifications for the essential job functions
- Curriculum Vitae
- Unofficial transcripts of the highest degree achieved
- Names and contact information for three references

You must select “Submit” to forward your application materials to the search committee.

If you have any questions, need accommodations, or submitted your application with missing materials, call or email:

Kelly Anklam
Phone: (920) 465-2006
Email: aecs@uwgb.edu

Application Deadline

To ensure consideration, please submit application materials by Monday, November 14, 2022.

Note: The University of Wisconsin System will not reveal the identities of applicants who request confidentiality in writing, except that the identity of the successful candidate will be released. See Wis.Stat. sec. 19.36(7).

For more information regarding the University of Wisconsin-Green Bay and the surrounding area, see our Campus and Community section. For Campus Safety information see our University Police website and our Annual Security Report (for a paper copy please contact the Office of Human Resources at (920) 465-2390). This report includes statistics about reported crimes, as well as information about crime prevention and campus security policies and procedures.

The University of Wisconsin-Green Bay is an Affirmative Action Equal Employment Opportunity employer committed to achieving a diverse workforce and to maintaining a community which welcomes and values a climate supporting equal opportunity and difference among its members. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender and/or gender identity or expression, marital or parental status, genetic information, national origin, ethnicity, citizenship status, veteran or military status (including disabled veteran, recently separated veteran, other protected veteran, or Armed Forces


veteran, recently separated veteran, other protected veteran, or Armed Forces service medal veteran status), age, or disability.