Working at MIT offers opportunities that just aren’t found anywhere else, including generous and unique benefits that help to ensure that MIT employees are healthy, supported, and enjoy a fulfilling work/life balance. Discover more about what it's like to work at MIT.

We welcome people from all walks of life to bring their talent, ideas, and experience to our community. We value diversity and strongly encourage applications from individuals from all identities and backgrounds – like yours. If you want to be part of our exceptional, multicultural, collaborative, and inclusive community, then take a look at this opportunity.

DIVERSITY AND INCLUSION SPECIALIST, Urban Studies and Planning (DUSP), to help develop a diverse and inclusive culture and bring and apply knowledge from the field of diversity, equity, and belonging (DEB) to promote best practices. Will work to define clear goals and objectives for a department of belonging, in all relevant dimensions, and a viable plan for fulfilling them; ensure departmental initiatives are consistent with the Institute’s DEI Strategic Action Plan; work with internal and external partners to develop tools, resources, and a range of solutions consistent with DUSP’s DEB goals and objectives; work with the DUSP community to implement best practices that strengthen inclusion around race, gender, disabilities, sexuality, nationality, social class, and religion, with a particular focus on students and staff; work closely with headquarters’ staff, degree program committees and respective staff, the SA+P assistant dean for DEB and student support, and counterparts in sister departments (e.g., Architecture); and contribute to developing policies and initiatives and identifying necessary resources for ensuring successful implementation.

Job Requirements

**REQUIRED:** bachelor’s degree; five years’ professional work experience; demonstrated track record of leading diversity and inclusion (D&I) efforts in higher education; support for MIT’s commitment to diversity, equity, and inclusion; understanding of social justice, the dynamics of power and privilege, and social identities; strategic and tactical approach to D&I and ability to scale projects to achieve maximum impact; knowledge of community organization, experience working with students/staff/faculty to create events around D&I, and experience facilitating learning opportunities; excellent organizational, analytical, and problem-solving skills; and ability to manage multiple complex projects. **PREFERRED:** master’s degree in higher education administration, human resources, social justice, or cultural diversity. Job #21570-9

To be considered all candidates must apply through MIT's job portal: https://careers.peopleclick.com/careerscp/client_mit/external/jobDetails/jobDetail.html?jobPostId=24886&localeCode=en-us