



The Massachusetts Institute of Technology (MIT) seeks a strategic and visionary leader to serve as its next Institute Community and Equity Officer (ICEO). The ICEO will serve as a thought leader with depth of knowledge on diversity, equity, and inclusion. Supporting senior leadership, the ICEO will help actualize the Institute's vision of advancing a respectful and caring community that embraces diversity. This is a rare opportunity for an accomplished and collaborative individual to engage MIT faculty, staff, students, and alumni to build a welcoming and inclusive learning and working culture.

MIT is among the world's preeminent institutions of higher learning committed to generating, disseminating, and preserving knowledge and to working with others to bring this knowledge to bear on the world's greatest challenges. The Institute has more than 1,000 faculty members and over 11,000 undergraduate and graduate students in its five schools and one college. Throughout its history, the Institute has attracted remarkably talented and entrepreneurial leaders, faculty, researchers, and students. Its alumni have achieved extraordinary success and made significant contributions to society.

The Institute Community and Equity Office serves as a focal point for organizing MIT's activities and conversations related to diversity, equity, and inclusion. Drawing on the strength and energy of MIT's diversity of experiences and backgrounds, the office and its partners will lead the Institute to make practical progress on a daily basis toward cultivating a caring community focused on MIT's shared values of excellence, meritocracy, openness, integrity, and mutual respect. This work will be carried out in ways that enhance the life and work of MIT faculty, students, postdocs, and staff, with the aim of making everyone at the Institute feel that MIT is home.

Reporting directly to the provost, the ICEO will work in close collaboration with the associate provost in leading and fostering inclusive and equitable strategy and practices. The ICEO will lead the development and implementation of a strategic action plan for community, inclusion, and equity that leverages current efforts; create a sustainable infrastructure around current and new diversity and inclusion initiatives; and establish a system of accountability using data and reporting. The successful candidate will be a sophisticated relationship builder and an experienced practitioner who disseminates best practices, inspiring the awareness and enthusiasm to help inclusion and equity flourish at the Institute.

All inquiries, nominations/referrals, and resumes with cover letters should be sent electronically and in confidence to Keight Tucker Kennedy or Carmen Delehanty at Isaacson, Miller.

To apply, please visit: www.imsearch.com/7165

MIT is an equal employment opportunity employer. All qualified applicants will receive consideration for employment and will not be discriminated against on the basis of race, color, sex, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, ancestry, or national or ethnic origin. The Institute Community and Equity Office values diversity and inclusion and seeks to build and maintain a community and culture that celebrates and values diverse backgrounds, identities and perspectives.