

The College of Arts & Sciences (CAS) at University of Portland (UP) invites applications for a full-time, tenure-track associate or professor rank faculty position in ethnic studies, beginning in fall 2020 (pending final budget approval). The successful candidate will lead the college's formation and establishment of a new ethnic studies undergraduate major and minor that work across disciplines. The ethnic studies program will support the university's mission of embedding diverse perspectives, especially of underrepresented populations, in our curriculum. Candidates should have experience in interdisciplinary and intersectional methods as they relate to ethnic studies. Expertise in an area(s) such as Latinx, Asian Pacific American, African American, Native American studies is especially welcome. A Ph.D. in related field or in a social science or humanities discipline with research in ethnic studies is required. Commitment to and success in undergraduate teaching is essential. The successful candidate should have higher-education experience commensurate with the rank of at least associate professor and also organizational or administrative experience that gives them the necessary expertise to initiate and oversee the new program. In addition, the successful candidate will have demonstrated knowledge, skills, and success in diversity & inclusion work within or transferable to higher education; these should be described in the cover letter and/or the teaching statement. Initially, the successful candidate will join an existing CAS academic department that best aligns with their teaching and research background as they build the program. For more information about the college, visit <https://college.up.edu>.

The establishment of an ethnic studies major and minor is a critical step toward establishment of curricula and high-impact learning opportunities that support our increasingly diverse student body; UP's first-year class in 2020 is approximately 47% students of color. Following pending budget approval and the successful implementation of new curricula, a major, and a minor, the possibility exists for a future establishment of an ethnic studies department. Thus, the successful candidate will have a unique and creative professional opportunity to lead and shape the direction of important diversity & inclusion work at UP.

A complete application consists of the following: 1) a cover letter explaining interest in the position; 2) curriculum vitae; 3) a statement of teaching philosophy, prior experience, and specific examples of teaching effectiveness; 4) a research statement; 5) names of three references from whom we can solicit letters of recommendations. (Letter writers will automatically be sent emails with specific directions about how and where to upload their letters.) Review of applications begins 15 November 2019 and will continue until the position is filled. Upload your file(s) using UP's Human Resources software, which can be accessed at <https://up.hiretouch.com>. Applicants who would like to request an accommodation regarding the application or hiring process should contact the University's Human Resources Office at hr@up.edu or (503) 943-8987. Successful completion of a background investigation check is required before final hiring procedures can be completed. For further information, contact Laura McLary (mclary@up.edu), Academic Associate Dean, CAS.

Founded in 1901, the University of Portland is a private, comprehensive, Catholic university with a mission of teaching and learning, faith and formation, service and leadership. Candidates should articulate their understanding of the university mission in their cover letter and highlight how it is compatible with their approach to undergraduate education. The University of Portland is an Equal Opportunity employer fully dedicated to recruiting and retaining a diverse faculty and staff. The University of Portland does not discriminate in its educational programs, admissions policies, scholarship and loan programs, athletic and other school-administered programs, or employment on the basis of race, color, national or ethnic origin, sex, disability, age, sexual orientation, or any other basis protected by and consistent with the law. Please see the University's full Equal Opportunity and Nondiscrimination Policy here: <https://www1.up.edu/disclosures/nondiscrimination-policy.html>.