

Assistant or Associate Professor in Rural Latinx and/or American Indian Behavioral Health

The Elson S. Floyd College of Medicine at Washington State University (WSU) and the newly formed Department Community and Behavioral Health invites applications at an Assistant or Associate Professor level to apply for a tenure-track position focused on behavioral health equity in rural Latinx and/or American Indian communities. This full-time, 12-month tenure-track position will establish a program of research at our Tri-Cities Campus in Central Washington state. The faculty member also be a core faculty member of the PRISM Collaborative (www.prismcollab.org), a group of NIH-funded faculty dedicated to community driven solutions to bring about behavioral health equity. The faculty member's primary responsibility will be to develop a community-based program of extramurally funded research focused on behavioral health equity in rural Latinx and/or American Indian people. Other duties will include contributing to diversity, equity and inclusion curriculum development and delivery in undergraduate and graduate medical education, as well as efforts connected to the Comprehensive Strategic Diversity Action Plan.

Required qualifications include an earned doctorate in psychology, public health, social sciences, medicine, nursing, pharmacy or other relevant field to behavioral health at the time of hire to be eligible for rank as an Assistant Professor. To be considered for the rank of Associate Professor, you must currently be at the rank of Associate Professor or demonstrate 6 years or more at the assistant professor rank; demonstrated experience or interest in conducting research in partnership with Latinx and/or American Indian behavioral health; demonstrated ability to interact with large groups and individuals at all work levels; demonstrated experience writing and publishing peer-reviewed manuscripts for scientific journals.

Preference is given to applicants with a doctoral degree in a health-related field including but not limited to PhD, DrPH, MD (or DO/MBBS), PsyD, or Ed.D and evidence of research focused on rural, Latinx and/or American Indian behavioral health in the form of papers, presentations, grants and/or other scholarly outputs. Preference will be shown for applicants at the Associate Professor rank who have established program of independent research focused on rural, Latinx and/or American Indian behavioral health as evidenced by a papers, presentations and externally funded grants; demonstrated high level organizational and multi-tasking competencies while also being flexible; demonstrated experience bringing together community organizations and academic constituents; demonstrated experience engaging community organizations in the research process; demonstrated sensitivity to and desire to promote health equity, inclusion, and diversity; proficiency in the use of quantitative (e.g., SPSS, STATA, R) and/or qualitative software (e.g., NVio, Dedoose); experience writing and obtaining extramural funding from federal agencies (e.g. NIH,).

Salary will be commensurate with qualifications and experience. WSU has comprehensive benefits including medical, dental, life, and long-term disability insurance. We offer excellent retirement programs and a generous leave program. Funding for start-up is available.

Applicants should apply online through WSU Human Resources (https://wsu.wd5.myworkdayjobs.com/WSU_Jobs) and submit a letter of application describing their skills/knowledge/expertise relevant to the required and preferred qualifications, a CV, and contact information for three professional references. Review of applications begins **September 11, 2021 and will continue until the position is filled.**

**Direct inquiries via email to Erin Hunley, Academic Personnel Coordinator
erin.hunley@wsu.edu**

The Elson S. Floyd College of Medicine is Washington's premier community-based medical school with clinical campuses in Everett, Everett, Tri-Cities, and Vancouver, WA. It is named after the university's late president, Elson S. Floyd. Dr. Floyd believed that Washington State University, as the state's land-grant institution, should train doctors to serve all of Washington.

The mission of the School is to: Develop practical solutions to challenging problems in disease prevention, health care access and delivery; Train primary care physicians who will work in Washington and help alleviate a shortage of doctors, especially in rural and under-served areas; and Develop a strong research component, with faculty members who work on innovative projects, sharing what they know with students in classroom and research settings.

Washington State University is an equal opportunity/affirmative action educator and employer.