

**Princeton University**  
**Associate Dean for Diversity and Inclusion**  
**School of Engineering and Applied Science**

Princeton's School of Engineering and Applied Science (SEAS) seeks an experienced, proactive Associate Dean for Diversity and Inclusion to serve the School and University in their mission to build and sustain an inclusive environment. The Associate Dean of SEAS will lead the development of a vision and strategy and accompanying initiatives to fulfill this mission and ensure a diverse, equitable, and inclusive community among students and faculty at all levels.

The School of Engineering and Applied Science, with six degree-granting departments, brings together people from across academic disciplines; from industry, non-profits, and government; from all nations; and from all backgrounds. The collaborative culture of the School enables scientific breakthroughs that address a range of society's pressing needs, including problems related to energy and the environment, health, security, and preparing leaders in the 21<sup>st</sup> century. As a world-class engineering school in the heart of a liberal arts university, SEAS is driven by an ethic of service and teaching.

Reporting to the Dean of the School of Engineering and Applied Science, this newly-created role of Associate Dean for Diversity and Inclusion reflects SEAS' deep commitment to Princeton's institutional movement toward greater diversity and inclusion. The Associate Dean will plan, implement, and continually assess and refine the School's efforts to diversify by partnering with a range of constituencies to increase access, retention, and success of historically underrepresented and marginalized populations. This work will extend across the SEAS educational pipeline: from undergraduate and graduate students, to postdoctoral fellows and faculty, and will include racial and ethnic minorities, women, LGBT, first-generation students, students with disabilities, and others.

The School of Engineering and Applied Science seeks a creative change agent with a track record of success facilitating and leading strategies and activities to recruit and retain a diverse complement of students and faculty. This is a unique opportunity to facilitate transformative advancements in SEAS' intellectual community. Through gaining an understanding of the culture, being proactive in messaging, leveraging resources, and engaging faculty in the process, the Associate Dean will be well-positioned to identify, attract, and retain talent from all over the world.

The successful candidate for this Associate Dean opportunity will bring a deep commitment to and experience developing a strategy to advance ambitious diversity and inclusion goals. S/he will also demonstrate a proven ability to work effectively with students, faculty, and leadership to ensure a diverse and inclusive community. Substantial relevant experience (ideally at least 5-7 years) and an advanced degree are required; a PhD is preferred. The ideal candidate will hold a bachelor's or advanced degree in a STEM discipline, but candidates with significant work experience in a STEM field will also be considered.

Princeton University has retained Isaacson, Miller, a national executive search firm, to assist in this search. Confidential inquiries, nominations, referrals, and resumes with cover letters should be submitted to Isaacson, Miller and Princeton's websites:

Sarah Herman, Managing Associate  
Keight Tucker Kennedy, Managing Associate  
Julie Yermack, Senior Associate  
263 Summer Street  
Boston, MA 02210

Electronic submission of materials should be submitted via [www.imsearch.com/6297](http://www.imsearch.com/6297)

*Princeton University is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.*

Apply Here: <http://www.Click2Apply.net/q44575bq3xwbtc7j>

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