

Social Work, Associate/Assistant Professor (AA22044)

Position Details

Classification Title**Working Title** Social Work, Associate/Assistant Professor (AA22044)**Position Type** Faculty**Division** Academic Affairs**Department** Allied Health & Nursing, College of**Unit** Social Work**Location** Mankato**FLSA** Exempt**Full/Part Time** Full Time**FTE** 1.0**Employment Condition** Probationary**Work Shift****Work
Schedule/Hours/Days****Posting Details** **APPLICATION DEADLINE:** Priority consideration will be given to applications received prior to September 8, 2021.**POSITION:** Tenure-Track (Probationary*)**Salary Minimum****Salary Maximum****Salary Type** Depends on qualifications**Bargaining Unit/Plan** 209, IFO**Job Description**

The Minnesota State University, Mankato Department of Social Work is seeking a faculty colleague who can enhance the diversity and expertise of the Department and make a unique contribution to our programs. The BSSW Program has been CSWE accredited since 1974; the MSW Program has been accredited since 2010. This position is principally assigned to teach in the MSW Program that is offered fall, spring and summer sessions on Thursday evenings, Fridays, Friday evenings, and Saturdays. The successful candidate will promote our Advanced Generalist program specialization while bringing expertise in antiracist pedagogies, online instructional technologies, and direct/clinical fields of social work practice.

- A typical faculty workload responsibility may include up to twenty four (24) credits of instruction per academic year.

- The successful candidate may need to teach in other areas as assigned and qualified.
- May be expected to develop and deliver face-to-face, hybrid, and on-line instruction at the Mankato campus, online, and/or at the university's additional locations, as assigned.
- The successful candidate will collaborate with colleagues in curriculum design, instruction and evaluation, conduct research productively and mentor students in research, help create innovative strategies for student recruitment, retention, and completion, and may be expected to develop external grant funding opportunities.
- All faculty members are expected to engage in scholarly or creative activity or research, in continuing preparation and study, in contributing to student growth and development, and in providing service to the university and community (See Article 22 and Appendix G of the [IFO Master Agreement](#))
- Teach courses primarily in the MSW Program, which includes Thursday evenings, Fridays, Friday evenings and Saturdays.
- The successful candidate will be responsible for teaching generalist and specialized coursework in the MSW Program, including Culturally Responsive Communication, Advanced Social Work Practice with Individuals, Advanced Social Work Practice with Couples and Families, and other foundational and direct practice courses. The successful candidate may also need to teach in other areas as assigned and qualified.
- The successful candidate will demonstrate a commitment to the NASW Code of Ethics and communicate specific ways they teach these standards to graduate students.
- All faculty members are expected to advise Social Work students in graduate programs.

Required Qualifications

- Doctorate or ABD in social work or related field. Successful ABD applicant will be required to complete doctorate by one year from date of appointment.
- MSW degree from an accredited social work program.
- Two years post-MSW advanced direct practice experience.
- Documented advanced direct practice experience within the past five years.
- Eligibility for licensure as required by the State of Minnesota.
- Documented experience in effective teaching at the college level.
- Ability to teach MSW courses in the advanced direct practice sequence.
- Documented experience with online teaching technologies.

- Ability to travel for job related responsibilities.
- Commitment to teaching on the MSW course schedule, which includes evening and weekend classes.

Preferred Qualifications

- Demonstrated commitment to fostering a diverse working and learning environment.
- Demonstrated effective written, oral communication and/or presentation skills.
- Direct practice experience with individuals, couples or families, or groups.
- Practice experience in the areas of direct/clinical fields of social work practice.
- Experience with or commitment to rural and small community social work practice.
- Demonstrated ability to initiate and sustain an active research agenda.
- Evidence of ability to contribute to the growth and development of students.
- Ability to use online educational technologies, including technologies for teaching and assessing simulated practice sessions.
- Evidence of commitment to anti- racist pedagogies, diversity, and to enhancing cultural diversity in social work education.

Other Requirements

Work safely at all times, which includes but is not limited to, participating and completing all required safety trainings, as well as performing all job tasks in accordance with Minnesota State University, Mankato policies and procedures utilizing appropriate tools, equipment and personal protective equipment.

About

ADDITIONAL INFORMATION:

The MSW Program at Minnesota State, Mankato has been accredited since 2010, and the BSSW program since 1974. Each year, the MSW Program graduates 26-30 students and the BSSW Program graduates 65-70 majors. The Department of Social Work consists of 15 full-time faculty that are actively engaged in teaching, practice, scholarship, student development, and service. The MSW Program, which has an Advanced Generalist specialization with a rural and small community emphasis, supports a Title IV-E Child Welfare training program and supports a HRSA-funded behavioral workforce training grant. Additional information about the Department of Social Work can be found at:<https://ahn.mnsu.edu/academic-programs/social-work>

University Demographics

Founded as a Normal School in 1868, Minnesota State University, Mankato is a regional comprehensive university with a tradition of combining big-ideas with real-working thinking to

find solutions for pressing problems in the state, region, and global society. Mankato, Minnesota, is a community of nearly 53,000 people, about 85 miles southwest of the twin cities of Minneapolis and St. Paul.

Serving ~18,000 students annually, the University is an applied research institution, with >200 academic programs, from bachelor's through doctoral degrees. The University is a diverse and global campus with 18+% students of color and 1,300+ international students from 95 countries, cutting-edge information technology solutions, 3 additional locations, and extensive partnerships. With ~1,700 faculty and staff, the University has an annual budget of \$216 million, and generates \$781.5 million in economic impact per year. Minnesota State University, Mankato is a member of the Minnesota State Colleges & Universities. Noteworthy facts include: specialized accreditation, certification, or recognition, by more than 24 accrediting bodies; designation as a Non-Land Grant College of Agriculture, by the US Department of Agriculture (USDA) in 2015; selection among the top 10% of American Association of State Colleges & Universities (AASCU) institutions for the Re-imagining the First Year of College (RFY) position project; and an Intercollegiate Athletics program that has ranked in the top 5 nationally within the Learfeld Sports Directors' Cup standings for 7 of the last 10 years.

We seek to attract teaching and research-active, culturally and academically diverse faculty members, with a demonstrated commitment to creating an inclusive learning and working environment. Minnesota State University, Mankato, is student-centered and focuses on applied research that expands knowledge; improves learning; and serves the region, state, and nation. Additional information on Minnesota State University, Mankato can be found at: www.mnsu.edu

Benefits Info The following link provides a brief overview of benefits available to eligible employees of Minnesota State University.

Select the IFO Summary (Faculty) link from the list for specifics of that plan.

[Benefits Overview](#)

Posting Number M123M

Re-posting

Number of Vacancies 1

Desired Start Date

Position End Date (if temporary)

Open Date 03/19/2021

Close Date

Open Until Filled Yes

Special Instructions Summary

Accept Applications Yes

Posting Contact Lacie Mitchell-Garza

Equal Employment Opportunity Statement

Minnesota State University, Mankato has a long-standing commitment to diversity and is actively seeking to nurture and enrich its underrepresented communities. Women, minorities, veterans and individuals with disabilities are encouraged to apply. In accordance with USCIS regulations, successful applicants must be legally able to accept work in the United States. Requests for reasonable accommodation of a disability during the application and/or interview process should be made to the Office of Human Resources, 507-389-2015 (V), 800-627-3529 or 711 (MRS/TTY). This Vacancy Notice is available in alternative format upon

request. Minnesota State University, Mankato is an affirmative action/equal opportunity University and is a member of the Minnesota State Colleges and Universities System.

Supplemental Questions

Required fields are indicated with an asterisk (*).

1. * You must include three references to be considered for this position. If you have not attached contact information for 3 references, please go back to the "Documents Needed To Apply" section and do so. Your application will not be considered complete without three references. Please indicate whether you have completed the required reference information.
 - Yes
 - No
2. * You must attach all of the documents listed on the job posting for this position in order for your application to be considered. If you have not done so already, please go back to the "Documents Needed to Apply" section and upload the required documents. Please indicate whether you have uploaded the required documents.
 - Yes
 - No
3. * I understand and acknowledge that I may be required to submit an official transcript of my highest completed degree upon request.
 - Yes
 - No
4. * Can you meet the requirements, with or without reasonable accommodation, listed in the job posting?
 - Yes
 - No
5. * How did you hear about this position?
 - MSU Website
 - Minnesota State Employment Opportunities
 - HigherEdJobs.com
 - Chronicle of Higher Ed
 - GovernmentJobs.com
 - MinnesotaDiversity.com
 - Star Tribune
 - Mankato Free Press
 - Personal Contact
 - Executive Search Firm
 - Upper Midwest Higher Ed Consortium (HERC)
 - The Registry
 - Online job board
 - Other
6. * Are you a current IFO faculty member at a Minnesota State institution and would like to request prior consideration or transfer? If you are requesting transfer, per Article 31 Section B of the IFO Master Agreement, you must clearly state your request for transfer in your cover letter attached to this online application. Additional information on prior consideration can be found in article 21 of the IFO Master Agreement
 - Yes
 - No
7. * Do you have a doctorate or ABD in social work or related field? If ABD will your doctorate be completed by one year from date of appointment?
 - Yes
 - No
8. * Do you have a MSW degree from an accredited social work program?
 - Yes
 - No
9. * Do you have two years post-MSW advanced direct practice experience?

- Yes
- No

10. * Do you have documented advanced direct practice experience within the past five years?

- Yes
- No

11. * Do you have eligibility for licensure as required by the State of Minnesota?

- Yes
- No

12. * Do you have a documented experience in effective teaching at the college level?

- Yes
- No

13. * Do you have the ability to teach MSW courses in the advanced direct practice sequence?

- Yes
- No

14. * Do you have documented experience with online teaching technologies?

- Yes
- No

15. * Do you have the ability to travel for job related responsibilities?

- Yes
- No

16. * Do you have the commitment to teaching on the MSW course schedule, which includes evening and weekend classes?

- Yes
- No

Documents Needed to Apply

Required Documents

1. Resume/CV
2. Cover Letter
3. Transcripts
4. Contact information for three (3) references
5. A brief (no more than one-page) diversity statement presenting a commitment to or experience working in an equity-minded environment.
6. A one (1) page statement of your teaching philosophy.
7. A one (1) page statement of your research/scholarly interests.

Optional Documents