CHIEF DIVERSITY OFFICER  
AMHERST COLLEGE  
AMHERST, MASSACHUSETTS

Amherst College seeks a visionary, strategic, diplomatic, collaborative, and inspiring leader to become its inaugural chief diversity officer (CDO). The successful candidate, who will be committed to the liberal arts mission, will serve as an advisor, advocate, and institutional resource for matters of diversity, equity, inclusion, workplace, culture, and climate. Amherst values diversity in all of its forms and is dedicated to increasing diversity within the college's student body, faculty, and staff. Significant progress has been made in recent years, particularly with regard to the student body. The CDO will build on this foundation to support and enhance diversity across the college.

Amherst is among this country's most diverse and selective liberal arts colleges, renowned for its intellectual rigor, the density and durability of its connections, and the contributions of its alumni. The college's 1,800 students and 200 faculty occupy a picturesque campus located in the heart of a contemporary New England town. Amherst is a member of the Five-College Consortium, which includes Hampshire College, Mount Holyoke College, Smith College, and the University of Massachusetts at Amherst. Additional information may be found at www.amherst.edu

The CDO will report to President Carolyn “Biddy” Martin and will serve as a member of her senior staff, contributing to strategic institutional discussions and planning. The CDO will oversee a staff and an annual operating budget. The CDO will also collaborate with students, the Office of Student Affairs, and other campus partners to strengthen opportunities for student dialogue and to create a more vibrant, inclusive, supportive campus climate and student experience. The CDO will collaborate with the dean of the faculty and faculty members to expand and deepen discussions about diversity, inclusion, and related issues in the curriculum. S/he will work with faculty who want to introduce themes of race, class, and gender inequalities into their course offerings, as well as with those who wish to incorporate inclusive practices into their pedagogies. The CDO will work closely with the dean of the faculty, academic departments, and the chief human resources officer to help identify policies and practices that support the recruitment and retention of a diverse faculty and staff.

Amherst seeks a leader who will be able to garner the trust and respect of senior colleagues and serve as a key advisor on strategic and institutional decisions, particularly as they relate to the development and implementation of diversity and inclusion goals and initiatives. The CDO must possess a deep understanding of the academy and be able to serve as a catalyst for important institutional discussions—posing challenging questions, offering solutions for difficult topics, and informing and stimulating the very best thinking by Amherst's leadership.

The CDO will have significant and successful experience in creating, implementing, and overseeing institutional diversity programs within an academic environment. A doctorate or equivalent terminal degree is preferred. The ideal candidate will bring a faculty perspective and scholarly credibility.
The College is being assisted in the search by the executive search firm Isaacson, Miller. Review of application will continue until the position is filled. All inquiries, applications, and nominations for this opportunity should be directed to the search firm as indicated below.

Monroe “Bud” Moseley
Donna Cramer
Isaacson, Miller
617-262-6500
www.imsearch/5672

Amherst College is an equal opportunity employer and encourages women, persons of color, and persons with disabilities to apply. The College is committed to enriching its educational experience and its culture through the diversity of its faculty, administration and staff.

Apply Here: http://www.Click2Apply.net/c43mkx62d9