



Position Announcement

Iowa State University Vice President for Diversity, Equity and Inclusion

Iowa State University, a place where adventurous minds are encouraged to accomplish amazing things, is classified as a Carnegie Foundation Doctoral/Research University-Extensive and ranked by U.S. News and World Report as one of the top public universities in the nation. More than 30,000 students are enrolled and are served by over 6,200 faculty and staff. Iowa State University is a global and culturally diverse university committed to providing an inclusive, equitable, and diverse environment for both learning and employment--diversity in experience and perspective is vital to advancing innovation, critical thinking, solving complex problems, and building an inclusive academic community. At Iowa State, these values are translated into action by seeking individuals who have experience working with diverse students, colleagues, and constituents. The university has an expectation that all employees will demonstrate a contribution to diversity and inclusion as embodied in Iowa State University's Principles of Community. A culturally diverse student body with students from all 50 states and more than 100 countries converge on one of the nation's most beautiful campuses. Big 12 Conference sports and a tradition of international cultural performances make campus life an adventure to remember. Iowa State is located in Ames, a community of 67,000 ranked as the number one "Best College Town in America" by 247WallSt.com and among the top 10 best places to live in America.

Reporting to the president, the vice president for diversity, equity and inclusion serves as the university's chief diversity officer and advises senior leadership about strategic diversity planning and implementation efforts that advance Iowa State's mission and vision. The vice president collaborates with key university stakeholders to enhance the coordination of current cultural and educational programs that increase awareness, appreciation, and engagement for diversity and inclusion for students, staff, and faculty. In addition, the vice president develops initiatives to increase institutional diversity of faculty, staff, and students through recruitment, retention, and development of underrepresented populations; and serves as an advocate for diversity, equity and inclusion within the university, and the community.

A master's degree and 10 years of related experience are required. An earned doctorate and experience in strategic planning for diversity and inclusion and the creation, implementation, and assessment of diversity and inclusion programs are preferred. The successful candidate will have an open, transparent leadership style; superior interpersonal skills; excellent organizational skills; knowledge of the culture of higher education and the unique needs of students, faculty, staff and administrators as it relates to diversity, equity, and inclusion; and respect for and understanding of shared governance within a decentralized institution.

Review of applications will begin October 15, 2021 and continue until the position is filled. A resume with an accompanying cover letter may be submitted via the Spelman Johnson website at www.spelmanjohnson.com/open-positions. Nominations for this position may be emailed to Quincy Martin III at qm3@spelmanjohnson.com or Mark Hall at mah@spelmanjohnson.com. Applicants needing reasonable accommodation to participate in the application process should contact Spelman Johnson at 413-529-2895.

Visit the Iowa State University website at www.iastate.edu

Iowa State University is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, age, religion, sex, sexual orientation, gender identity, genetic information, national origin, marital status, disability, or protected veteran status, and will not be discriminated against. This position serves at the pleasure of university administration and is exempt from certain P&S policies.