

Associate Vice President for Student Success (JID 8523)
Administrator III
Student Success
Full-Time

The logo for California State University Northridge (CSUN) features the letters "CSUN" in a large, bold, red serif font. Below the letters is a thin horizontal line.

**CALIFORNIA
STATE UNIVERSITY
NORTHRIDGE**

CSUN's Commitment to You

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

About the University

One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly \$1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13th in awarding bachelor's degrees to underrepresented minority students and seventh in bachelor's degrees to Latino students, serves the 13th largest Jewish student population, and enrolls the largest number of students who are Deaf and hard-of-hearing of any U.S. state university. The journal Nature recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.

Responsibilities

Reporting to the Provost and Vice President for Academic Affairs, with a dotted reporting line to the Vice President for Student Affairs, the Associate Vice President (AVP) for Student Success provides leadership, guidance, planning and implementation of initiatives that foster inclusive excellence and equitable outcomes for all students, with an emphasis on improving retention, graduation, time to degree and elimination of equity gaps for undergraduate students. The AVP leads and communicates the campus vision for increasing educational equity, maintaining inclusive excellence, and supporting student success, while working collaboratively and creatively to articulate that vision in a strategic planning process. The AVP promotes best practices in student success, including issues related to diverse learners in a large multicultural environment and with underserved student populations. In an effort to ensure that CSUN is efficiently and effectively addressing the needs of its students, the AVP provides direction and oversight for various student success initiatives and associated programs and offices on campus and leverages technology and predictive analytic modeling and tools to supplement data-informed strategies for programs and services. The AVP collaborates with multiple campus offices (e.g., Office of Undergraduate Studies and units within Student Affairs), constituencies, committees, departments and units to develop a shared understanding of current student outcomes. The AVP works to build campus

momentum and support for curricular, co-curricular and administrative strategies that help improve student outcomes and advance an integrated student success model.

Qualifications

Earned doctorate with a minimum of three years of progressively responsible academic administrative experience (including staff supervision) that included developing and communicating equity-minded decision making, inclusive excellence, and student success initiatives. Experience in a large complex system of public higher education is desirable.

Knowledge, Skills, & Abilities

Demonstrated leadership in shaping strategic vision and planning processes and initiating organizational change with a collegial, responsive, and creative approach required. Demonstrated knowledge of best practices in student success and issues related to underserved student populations and diverse learners in a large multicultural environment required. Demonstrated commitment to diversity, equity, inclusion and access, and demonstrated ability to work in a diverse higher education environment required. Demonstrated ability to work with and advocate for traditionally underserved students and to support faculty and staff meeting the needs of these students required. Demonstrated leadership acumen, including effective communications across boundaries, the ability to lead high functioning teams, and strong analytical skills including the ability to link evidence with desired outcomes required. The additional academic qualifications that would merit appointment as a tenured faculty member (e.g., publication and teaching record) in a discipline represented in the University are highly preferred.

Pay, Benefits, & Work Schedule

Salary is commensurate with knowledge, skills, and experience. The University offers excellent fringe benefits.

Application Period

Applications received through October 3, 2019, will be considered in the initial review and review of applications will continue until position is filled.

In order to be considered in the initial review, applications must be submitted prior to the date listed above. Application submissions received after the initial review date will be reviewed at the discretion of the University.

How To Apply

Candidates should apply by completing the CSUN on-line application utilizing: <http://bit.ly/HRC SUN> link and must attach a cover letter that addresses the qualifications above and a current resume, including names of three professional references. NOTE: Internal candidates should apply through the portal by accessing the View Job Openings/Apply link on the Human Resources/Employee pagelet.

For more detailed information on the application and hiring process, please visit the link below:

www.csun.edu/careers

Background Check

This position is a sensitive position as designated by the CSU.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of candidates who apply for the position.

CANRA

The person holding this position will be considered a 'limited reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Conflict of Interest

This position is a "designated position" in the California State University's Conflict of Interest Code. The successful candidate accepting this position is required to file Conflict of Interest forms subject to the regulations of the Fair Political Practices Commission.

Equal Employment Opportunity

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Recruitment Services at 818-677-2101.

To apply, visit <https://apptrkr.com/1611268>

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