



An invitation to apply for the position of:

Vice President for Diversity, Equity, and Inclusion
Hamilton College
Clinton, NY

THE OPPORTUNITY

Hamilton College (“Hamilton” or “the College”), a pre-eminent coeducational, residential, liberal arts college, seeks a visionary, collaborative, and transformational leader to serve as the Vice President for Diversity, Equity, and Inclusion. As a direct report to the president and member of the president’s executive leadership team, the vice president will serve as an active catalyst for constructive and collaborative change, guiding and educating campus stakeholders and championing transparency and shared accountability for the advancement of diversity, equity, and inclusion (DEI) initiatives at the highest levels of leadership and governance. This leader will develop and deepen meaningful partnerships with community members across the College and in the community and facilitate the creation and implementation of Hamilton’s strategic vision for DEI.

Known for providing a transformative experience to its roughly 2,000 students, Hamilton continually endorses its motto of “Know Thyself” throughout its academic, residential, and extracurricular programs. One of the few U.S. colleges supporting an [open curriculum](#), the College entrusts students to serve as architects of their own intellectual and personal development with the help of a strong advising system. This educational approach creates purposeful and engaging classroom environments. As a result, Hamilton attracts a diverse, intellectually motivated, and self-directed student body, and the campus community collectively helps students discover a life of meaning, purpose, and active citizenship.

Working in tandem with the senior leaders, and with a dedicated support team, the vice president will direct and coordinate diversity, equity, and inclusion efforts campuswide. This leader will stay abreast of DEI best practices to provide training for students, faculty, and staff promoting a shared language and orientation toward DEI. This leader will help to infuse DEI into Hamilton’s instruction, curricula, services, outreach, and research to advance the tenants of inclusive excellence. The vice president will also oversee the Division of Diversity, Equity, and Inclusion which will provide direct oversight of the College’s comprehensive DEI strategy and educational efforts.

TO APPLY

Hamilton has engaged Isaacson, Miller, a national executive search firm, to assist with this search. Inquiries, nominations, and applications should be directed electronically and in confidence to:

Keight Tucker Kennedy, Partner
Afi Tettey-Fio, Senior Associate
www.imsearch.com/8325
1300 19th Street, NW, Suite 700
Washington, DC 20036

Hamilton College is an Affirmative Action, Equal Opportunity employer and encourages diversity in all areas of the campus community. The community recognizes its collective responsibility to acknowledge its colonial history. Hamilton's campus is located on the ancestral and traditional lands of the Oneida Nation. The community commits itself to engaging in solidarity with the Oneida Nation and to ensuring that the perspectives and cultures of Indigenous peoples are honored and embraced.