

## **Director of Equity, Diversity, and Inclusion - Office of Human Resources**

### Overview:

The University of Minnesota seeks an inspiring and passionate leader for the newly created Equity, Diversity, and Inclusion (ED&I) Director in the Office of Human Resources. In collaboration with the systemwide human resources community and consultation with the Office for Equity and Diversity and other vital units, this leader will advance the university's HR ED&I strategic vision, initiatives, and work. Key focus areas will be a support of the University of Minnesota's system-wide strategic plan, MPACT 2025 to foster community and belonging plus serve as the HR ED&I leader for the systemwide transformational PEAK Initiative. The Director will report directly to the VP of HR, working collaboratively as part of our leadership team to support equity and inclusion for all members of our community.

### About OHR:

The Office of Human Resources works as a strategic partner to provide workforce and organizational capabilities that support excellence in the University and serve the employment needs of our faculty, staff, and student workers. Our vision is to create the diverse workplace of the future where people are engaged, connected, thriving, and achieving.

To learn more, please follow the link: <https://hr.myu.umn.edu/jobs/ext/346253>

For questions, please contact Andrea Yanego [ayanego@umn.edu](mailto:ayanego@umn.edu) or Jennifer Erickson [jrostami@umn.edu](mailto:jrostami@umn.edu).

### **The University of Minnesota offers an excellent benefits package that includes:**

- Low cost medical, dental, and pharmacy premiums (copays only; medical: \$100 single or \$200 family annual deductible)
- Excellent retirement plan with an employer match of 10%; vested immediately
- Disability and employer-paid life insurance
- Wellbeing program with reduced insurance premiums
- Tuition reimbursement opportunities covering 75%-100% of eligible tuition
- Accrue vacation leave up to 22 days a year
- 11 paid holidays per year with one floating holiday
- Student loan forgiveness opportunity