



UNIVERSITY
OF MINNESOTA

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Vice President for Equity and Diversity
University of Minnesota
Minneapolis, Minnesota

The University of Minnesota seeks a visionary and dynamic leader to serve as Vice President for Equity and Diversity, a role that will lead and promote equity, diversity, and inclusion throughout the System's five campuses. The Vice President for Equity and Diversity (VPE&D) will serve as a champion of a transformative vision for the continued efforts to bring diversity and equity to all aspects of academic advancement, collective decision-making and resource allocation. The ideal candidate will spearhead the development of action-oriented policies and practices that produce progress and improve the experience for students, faculty, and staff at the University of Minnesota through establishing a culture that appreciates and respects the differences that diversity brings to the university.

Reporting to the President and serving in close collaboration with senior academic and administrative leadership, the VPE&D will implement diversity, equity, and inclusion initiatives aligned with the strategic plan set forth by the University. This work will be carried out by the Office for Equity and Diversity (OED) led by the VPE&D, reaffirming and nurturing a community and campus climate that values the "collective voice". The University of Minnesota understands that these efforts must extend beyond the walls of the institution and into the community that continues to hold the University as a leader around issues of diversity, equity, and inclusion.

Drawing on the strength and resources throughout the University, the VPE&D will galvanize the team within OED and will serve as a trusted advisor and thought leader, bridge builder, strategic leader and partner, enabling leaders across the University of Minnesota System to conceptualize and implement tangible change in the areas of diversity, equity, inclusion, community, assessment and accountability, economic development, and educational and employment equity. The ideal candidate will be a visionary and empathetic leader, who can inspire. They will also leverage the importance of incorporating the voices and lessons of alumni to help enrich the experience and solidify the success of the future.

For this search, the University of Minnesota has retained Isaacson, Miller, a national search firm, to assist in the search for the next VPE&D. Interested candidates must submit a letter of interest and a current resume or curriculum vitae to be considered for the position. Confidential inquiries, nominations, and application materials should be directed to:

Keight Tucker Kennedy, Partner
Donna Cramer, Partner
Alycia Johnson, Senior Associate
Ivy Couch, Associate

www.imsearch.com/8328
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The University of Minnesota shall provide equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, familial status, disability, public assistance status, membership or activity in a local commission created for the purpose of dealing with discrimination, veteran status, sexual orientation, gender identity, or gender expression. This document is available in alternative formats upon request.