



*At Luther, we equip students to learn actively, live purposefully, and lead courageously for a lifetime of impact.*

## Chief Equity and Inclusion Officer and Assistant to the President for Community Engagement

Luther College invites applications, expressions of interest, and nominations of candidates in its search for the Chief Equity and Inclusion Officer and Assistant to the President for Community Engagement (CEIO). Luther seeks a student-centric and collaborative leader with demonstrated expertise in diversity, equity and inclusion, and an abiding commitment to the college's mission and values.

The CEIO will join Luther at an unprecedented time in higher education and the institution's history. Reporting to President Jenifer K. Ward, the CEIO will oversee the Center for Intercultural Engagement and serve as a key strategic partner and advisor to students, faculty and staff on all matters related to diversity, equity, inclusion, and community engagement.

### About the College

Luther enrolls about 1,800 students and is ranked among the nation's top liberal arts institutions. The college is a Phi Beta Kappa campus nationally recognized for its engaging Paideia program, the number of students awarded prestigious Rhodes and Fulbright scholarships, and the percentage of students who study abroad.

Luther's identity as a college in the Lutheran tradition (ELCA) and its membership in the Network of ELCA Colleges and Universities (NECU) mark it as a community that is both rooted and open. Neither sectarian nor secular, Luther College shapes lives of meaning and purpose in service to the neighbor. Luther's liberal arts education prepares students for complexity, diversity, and change. The curriculum provides broad knowledge and the opportunity to go deep in a specific area of interest. By learning core skills such as communication and problem solving, students will be ready to enter the real world with integrity and success.

Luther College is a founding member of the Liberal Arts Colleges Racial Equity Leadership Alliance (LACRELA) launched by the University of Southern California's Race and Equity Center. LACRELA will provide Luther College with a network of similar institutions and a rich set of resources to help sustain the college's commitment and attention to diversity, equity, and inclusion, and it complements Luther's ongoing collaboration with the Associated Colleges of the Midwest that is focused upon developing anti-racism skills and knowledge.

### The Position: Chief Equity and Inclusion Officer and Assistant to the President for Community Engagement

The CEIO will build upon the momentum of ongoing DEI initiatives and set a comprehensive strategy for diversity, equity and inclusive excellence in line with the college's current [strategic plan](#) and long-term goals. In addition to working in close partnership with college leadership, the CEIO oversees the [Center for Intercultural Engagement](#) staff and budget. A link to the full position description can be found here: <https://assets.storbecksearch.com/files/resources/luthercoll-ceio-pd.pdf>

The Chief Equity and Inclusion Officer will bring deep diversity, equity and inclusion expertise and knowledge of best practices within and beyond the higher education landscape. Minimally, a master's degree or expertise in organizational change, organizational psychology or a related field is preferred , but significant professional accomplishment in advancing DEI will also be considered. An advanced degree is required.

For best consideration, please send all confidential nominations, inquiries, and expressions of interest as soon as possible to:

Holly Jackson, Managing Associate  
Julie E. Tea, Managing Director  
Storbeck Search  
[LutherCEIO@storbecksearch.com](mailto:LutherCEIO@storbecksearch.com)



*Luther College seeks to build a culturally diverse community of faculty, staff, and students.  
Luther College is an Affirmative Action/Equal Opportunity Employer.*