



## **Dean of Library & Learning (AA23036)**

**APPLICATION DEADLINE:** Review of applications will begin on February 25, 2022 and continue until the position is filled.

**POSITION:** At Will (Range 10)

**JOB DESCRIPTION:** Reporting directly to the Provost and Senior Vice President for Academic Affairs, the *Dean of Library & Learning* will provide innovative and creative leadership to fulfill the vision of the library as a learning commons and epicenter for intellectual inquiry for a comprehensive university in the 21st century. The Dean of Library & Learning will be an accomplished scholar who understands the evolving role of academic libraries and Student Supports Services, including trends in higher education to provide visionary and strategic leadership for enriching the physical and digital collections, enhancing student learning and success, supporting equity and closing opportunity gaps, elevating faculty/staff distinction and academic achievement, and managing and developing resources. This position oversees a wide range of student support services using an equity-minded, collaborative and innovative strategy, including the University Honors and Fellowship programs, the Undergraduate Research Center, the Trio programs, tutoring and supplemental instruction services. The Dean of Library & Learning will be responsible for federal and state compliance, including the University's Regional Depository Program with the United States Government Publishing Office and State of Minnesota requirements for retention of records. Additionally, this leadership position will be responsible for expanding regional and global impact, leveraging partnerships and collaboration, advancing a culture of evidence and innovative organizational designs, as well as leading equity and inclusive excellence throughout the Library and Learning enterprise and broader university. This leadership position also will lead and support special projects of significance. The Dean of Library & Learning will be responsible for collective bargaining implementation and support shared governance. The Dean of Library & Learning will serve on the University's Council of Deans and President's Expanded Cabinet while acting in coordination with the Minnesota State system to fulfill the systems and university's strategic directions.

### **REQUIRED QUALIFICATIONS:**

- Master of Science in Library Information Science from an American Library Association (ALA) Accredited Institution.

OR

- Earned PhD, or other terminal degree in any discipline.
- Minimum of five (5) years progressively responsible experience in academic leadership, including leadership experience in at least one of the following areas: (1) academic librarianship, sufficient in scope to have responsibility for leading library personnel and partnerships; enhancing library collections, programs, and services; and management of fiscal, technology, and facility resources, (2) Academic Engagement Programs (e.g. the Honors program and Undergraduate Research Programs), sufficient in scope to include program development and expansion; enhancing program diversity; managing budgets; and planning curriculum; or (3) student support services, sufficient in scope to include planning and implementation in collaboration across academic units; managing budget; delivery of services that demonstrably support of diverse, equity, racial justice, and inclusion; management of fiscal, technology and facility resources.
- Demonstrated commitment to fostering and advancing racial/social justice and equity in curriculum, communities, and engagements.
- Demonstrated ability to lead a cross-functional team to successfully complete special projects, with a high degree of initiative, innovation, and integrity.
- Knowledge of emerging trends, challenges and opportunities, current standards, and effective practices in academic libraries, high impact practices and student support services.
- Demonstrated ability to communicate effectively and to collaborate with a wide range of stakeholders to engage audiences, maintaining highest levels of ethics and professional standards.

AA/EOE and a member of the Minnesota State Colleges and Universities System.

For complete notice of vacancy and application procedures, please visit:  
<https://minnesotastate.peopleadmin.com/postings/2053>.