



DIRECTOR OF PROGRAMS, DIVERSITY & INCLUSION
Office of the Vice President and Associate Provost for Community & Inclusion

Job Description

The Director of Programs in Boston University Diversity & Inclusion (BU D&I), which is led by the Vice President and Associate Provost for Community & Inclusion, will join a relatively newly created unit within Boston University focused on aligning the University's stated values regarding diversity, equity, and inclusion to its policies, practices, structures, climate, and culture. The Director will play an essential role in helping to develop institutional programs that promote a culture of inclusion, intellectual capaciousness, mutual respect, and civility.

As a member of a newly created team, the Director will have the opportunity to develop and deepen a diverse slate of programs for faculty, staff, and students, and to work in collaboration with key stakeholders across the institution (ex: The Hub, academic departments especially in relation to schools and colleges and the academic program, the Howard Thurman Center for Common Ground, the Gotlieb Archives, Initiative on Cities, Build LAB, etc.) and within the city to create an exciting, expansive, and farsighted group of programs that are in accord with BU's founding principles and redoubled commitment to diversity, equity, and inclusion. The Director of Programs will be responsible for creating dynamic, programming focused on the public exploration of challenging ideas and catalyzing stronger communities among BU's broad range of constituents. These mutually reinforcing goals will help BU students, staff, and faculty to develop enhanced methods of engaging across difference. The Director of Programs will also support the growth and development of existing affinity based Faculty & Staff Community Networks and proliferate new ones. Additionally, the Director will be responsible for managing and administering several grants hosted by BU D&I.

Required Skills

A cover letter is required for consideration.

- Master's Degree and 5-8 years of experience.
- Person **must** have strong intellectual training in an area focused on race, gender, inequity, bias, social psychology, etc. While some candidates may have that without advanced degrees, they will likely reflect a long history of work in this area in some way or another.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law. We are a VEVRAA Federal Contractor.

Job Location

BOSTON, Massachusetts, United States

Position Type

Full-Time/Regular

Salary Grade

Grade 50

Please submit application via Boston University's Human Resources [careers page](#).