

JOB ANNOUNCEMENT

Education Director Southern Poverty Law Center

For more than 15 years, the Southern Poverty Law Center's Teaching Tolerance project has worked to keep diversity issues at the forefront of American education. Through its magazine, curricular kits, website and other initiatives, the project supports more than 500,000 PreK-12 educators annually as they implement anti-bias projects in their classrooms and schools and work to improve their effectiveness in serving diverse students. Teaching Tolerance is among the most highly honored education projects in the country, having received two Oscars, an Emmy and more than 20 honors from the Association of Educational Publishers, including the Golden Lamp, the industry's highest honor. For more information about the Center, visit www.splcenter.org

Responsibilities

The Education Director 1) oversees the development, implementation and assessment of Teaching Tolerance's programming; 2) serves as a public face for Teaching Tolerance, advancing its position as a leader in the field of education; 3) leads a collaborative, diverse team of in-house staff and external contributors and advisers; 4) collaborates with the Center's other programs on educational initiatives; 5) maintains fiscal responsibility for Teaching Tolerance, including oversight of a \$3.5 million annual budget and a supportive role with fundraising.

The Education Director works at the Southern Poverty Law Center's headquarters in Montgomery, Ala., and reports to its President. The Director maintains relationships with the Center's other programmatic directors, as well as the directors of design, web production, development, administration and public affairs.

Requirements:

The successful candidate will possess:

1. At least seven years experience in educational advocacy, preferably at the national level;
2. A deep and demonstrated understanding of educational equity issues and multiculturalism;
3. An exemplary track record of leading people and projects; and
4. Exceptional editorial and public relations skills.

Preferred Requirements

- * Prior experience working in PreK-12 schools
- * Advanced degree in relevant field, i.e., Master's, Ph.D. or Ed.D.

Salary and Benefits: The salary for this position is designed to attract exceptional candidates. The Center offers generous benefits, including fully paid health insurance (individual or family) and a robust 401(k) plan.

To Apply

The Center is an equal opportunity employer, welcomes applications from people of color, gays and lesbians, women and people with disabilities, and does not discriminate on the basis of race, ethnicity, national origin, religion, gender, sexual orientation, disability, age, marital status, or status with regard to public assistance.

Interested candidates should submit a cover letter, resume, two editorial samples with an education focus, and four references. Materials should clearly detail experiences with 1) equity/multiculturalism and 2) advocacy, as well as 3) management style. The search will be conducted with the utmost respect for candidate confidentiality. Materials should be submitted via email to humanresources@splcenter.org