



**ROCHESTER INSTITUTE OF TECHNOLOGY
SEARCH FOR A CHIEF DIVERSITY OFFICER
ROCHESTER, NEW YORK**

Rochester Institute of Technology (RIT) seeks an enterprising and inspiring leader to become its Chief Diversity Officer. This person will help build an environment in which diversity and inclusiveness are fully integrated into the University's missions of teaching, scholarship, and community engagement.

The Chief Diversity Officer will report directly to the president, will participate fully in the senior leadership of the University, and will lead the efforts of the University community in the development and implementation of a strategic vision and operational plan for advancing diversity. The Chief Diversity Officer will also oversee an academic affairs portfolio that includes retention and recruitment of diverse faculty and students.

Home to 16,500 students, RIT is the 15th largest university in the nation with 13,900 undergraduate students, 2,600 graduate students, 2,800 faculty and staff, and an annual operating budget of more than \$492 million. The University has established a distinctive position in the national higher education landscape by its ability to offer traditional "institute of technology" programs in science, engineering, and business along with strong programs in the liberal, design, and creative arts. In addition, its RIT National Technical Institute of the Deaf adds a social and educational dynamic not found at any other university. RIT has also been recognized by *The Chronicle of Higher Education* in their 2009 Great Colleges to Work For Program. Additional information about the institution and the position is available on the University's website at www.rit.edu

RIT has long held a deep commitment to inclusion as a core institutional value and to increasing diversity in all dimensions across its student body, faculty, and staff. Significant progress has been made in recent years and the overarching challenge for the new Chief Diversity Officer will be to build on this solid foundation and to accelerate the momentum to reach out, embrace, and value diversity in all of its populations. RIT seeks a strategic leader and diversity advocate from the academy, industry, or government with a proven track record of successfully creating diversity programs and collaborating with a broad range of constituencies in their implementation. In addition, the successful candidate will possess the energy, enthusiasm, drive, and engaging personality necessary to achieve ambitious University goals.

Review of nominations and applications will begin immediately, and will continue until the position is filled. All inquiries, nominations/referrals, and resumes with cover letters, should be sent electronically and in confidence to:

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