

Middlebury College **Vice President for Institutional Planning and Diversity**

Middlebury College seeks a dynamic leader and accomplished professional to fill the position of Vice President for Institutional Planning and Diversity. The Vice President reports directly to the President of the College and serves as the institution's senior planning officer and chief diversity officer. The Vice President will play a major role in the College's plan for the future, and will work closely with the President, the Provost, and senior leadership in developing institutional vision and strategy for the College's diversity goals. The Vice President will oversee institutional research and work with the President on institutional planning and the implementation of the College's strategic plan, *Knowledge Without Boundaries*, adopted by the Board of Trustees in May of 2006. This dynamic combination of responsibilities ensures that diversity is considered in all institutional initiatives.

The Vice President will provide leadership for the advancement and future development of diversity initiatives on campus by engaging with faculty, staff and students on campus, nationally and internationally. S/He will provide expertise and guidance on diversity-related issues and bring his/her critical perspective to bear in the consideration of all major policy initiatives. S/He will work with College offices and departments to advance the effort to recruit and retain a faculty, staff, and student body of varied backgrounds and interests. The Vice President will work with members of the Middlebury College community to realize the educational benefits that derive from living within a diverse environment.

The College:

From its proud history spanning more than two centuries, Middlebury College, located in the Champlain Valley of Vermont, has emerged as one of a handful of the most highly regarded liberal arts colleges. Middlebury is unique among these schools in being a classic liberal arts college that also offers graduate and specialized programs operating around the world. The College is building on these strengths in a time of global change and intense competition in higher education by redefining the boundaries of the institution for the new century.

As the 10th largest employer in Vermont, Middlebury's workforce is one of its most valuable assets. Thus the college is firmly committed to the success and development of its employees. Our employees enjoy a high quality of life with excellent compensation; competitive health, dental, life, disability, retirement, and vision benefits; and educational assistance programs.

Requirements:

Masters degree required; Ph.D. preferred. Academic field open. Candidates with appropriate credentials may have the opportunity to teach courses. Teaching and academic experience is a plus.

Preferred Qualifications:

The successful candidate will have demonstrated leadership skills and a strong ability to develop relationships and work with multiple constituencies, including students, faculty, and staff. Minimum of 5 years experience in a college or educational setting required. Prior experience in working with diversity-related issues preferred. Excellent interpersonal, cross-cultural, communication and problem-solving skills are critical. Familiarity with the liberal arts college environment is a plus.

Applications:

While applications will be accepted until a new Vice President is selected, interested parties are encouraged to submit a cover letter, resume, and a list of three professional references by October 13, 2008, to assure optimal consideration. The target appointment date is January 1, 2009.

Application materials must be submitted to vpipd@middlebury.edu or sent to **Mr. David Donahue, c/o The Office for Institutional Planning and Diversity, Old Chapel 101, Middlebury, VT 05753.**

To view a complete job description and related information visit:

<http://www.middlebury.edu/campuslife/diversity/vp/>

Middlebury College is an Equal Opportunity Employer and actively seeks candidates from diverse backgrounds.

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