

Position Title

Training Director/Staff Psychologist

University

James Madison University

Department

Counseling & Student Development Center

Salary Range

Competitive and commensurate with experience and labor market for Training Directors; full University benefits are provided in addition to \$2000 per year for professional development funds.

Position Description

One 12-month continuing position as Training Director/Staff Psychologist for a pre-doctoral internship program in professional psychology that received full 7-year accreditation by the American Psychological Association as of 2006. The Training Director is responsible for maintaining APA accreditation, coordinating the intern selection and orientation process, assigning supervisory responsibilities for interns, coordinating training activities and intern evaluations, serving as Chair of the Center's Training Committee, soliciting formal and informal program evaluation from interns and senior staff, and maintaining necessary communication and documentation between the Center, APA, and the interns' academic program. Additional responsibilities as a Staff Psychologist include provision of intake, individual and group counseling, crisis intervention, supervision and training, consultation and outreach services.

Minimum Qualifications

The successful candidate must (1) demonstrate a commitment to and experience with the training of psychology students in a college counseling center environment, (2) have a doctorate in clinical or counseling psychology or closely related field and (3) be licensed or license eligible as a clinical or counseling psychologist in the Commonwealth of Virginia. Employment with James Madison University is contingent upon the results of a criminal background check.

Desired Qualifications

Preferred qualities of the candidate include: (1) well-developed counseling and clinical supervision skills, (2) a collaborative spirit of warmth, acceptance, respect, and trust towards colleagues, (3) demonstrated dedication and ability to provide multiculturally sensitive clinical services to diverse populations and members of traditionally underrepresented groups, (4) the energy to flexibly manage the professional demands of a challenging caseload while maintaining positive and healthy perspectives and relationships, (5) a self-motivated, self-directed commitment to high professional ideals, and (6) excellent oral and written communication skills.

Counseling Center and University Description

Located in the beautiful Shenandoah Valley of Virginia, James Madison University is a selective, regional, comprehensive, student-oriented public institution with an enrollment of approximately 17,000 students. The CSDC is staffed by eleven full-time professionals, including licensed clinical psychologists, licensed counselors, a psychiatrist, a substance abuse specialist, and two staff members whose efforts focus on working with underserved populations at JMU. The Center has a strong commitment to training. In addition to the two pre-doctoral interns, the CSDC staff also trains master's level externs, practicum students from JMU's doctoral and community counseling programs, and also has a post-doctoral residency program. The Center is fully accredited by the International Association of Counseling Centers and resides in the Division of Student Affairs. The mission of the Division is to "prepare students to be educated and enlightened citizens," and individual departments strive to provide the best possible programs and services to assist students in realizing success in all areas of life. JMU is an equal opportunity/affirmative action/equal access employer and especially encourages applications from women, minorities, and persons with disabilities.

Region Description

Money Magazine's money.com identified the Shenandoah Valley as one of the twelve best places to spend a summer vacation. The natural scenic beauty of the area is accompanied by a variety of recreational opportunities and historic sites. The University is located approximately two hours from both the Washington, D.C., and Richmond metropolitan areas.

Required Application Materials

Please submit a letter of application expressing your interest in and goodness of fit with the position, your vision of the key elements that constitute an exceptional internship training program, and your experience and interest in providing supervision. Applicants should also send a resume and three letters of recommendation from clinical supervisors or individuals familiar with your clinical skills, supervisory skills and ability to work with a collaborative team (include contact information for references). The cover letter, resume and letters of recommendation must be mailed to the university address listed below; **applications emailed directly to the Search Co-Chairs will NOT be accepted.** In addition, please complete the online application for position number at <https://jmu>..... (we don't have this information yet)

Application Deadline

Applications will be reviewed as they arrive and should be received by Monday, May 19, 2008 to assure consideration. Applications received after May 19 will only be considered if needed. Phone interviews and in person interviews will be scheduled for select candidates. Applicants invited for interviews will be notified by phone or email – *please indicate preferred method of contact in cover letter.*

Starting Date

July 21, 2008 (negotiable)

Send Applications To

Dr. Johnna Busa-Knepp & Dr. Wendy Borlabi

Mailing Address

Co-Chairs, Training Director Search Committee
Counseling & Student Development Center
James Madison University
MSC 0801
Harrisonburg, VA 22807

Phone Number

(540) 568-6552

Email Address

busaknja@jmu.edu

borlabwn@jmu.edu

Website information

Please see our website to get to know more about our Center's services and review staff descriptions at <http://www.jmu.edu/counselingctr/> A description of the pre-doctoral internship program, including pictures of surrounding areas and a list of the top reasons students may want to consider applying to our pre-doctoral internship program can be viewed at the following:

http://www.jmu.edu/counselingctr/Training/train_predoc.html