

**DEAN OF COMMUNITY DEVELOPMENT AND
MULTICULTURAL AFFAIRS**

**COLUMBIA UNIVERSITY
New York, NY**

Columbia University invites nominations and applications for the position of Dean of Community Development and Multicultural Affairs (DCDMA). This is a newly created position within the Division of Student Affairs, reporting directly to the Dean of Student Affairs/Associate Vice President for Undergraduate Student Life and overseeing a total of about 30 staff. The Dean is responsible for strategic planning and development, and operational leadership of the offices comprising Community Development, which are Residential Programs, Multicultural Affairs, Student Development and Activities, and Student Group Advising.

As a highly visible member of the senior staff in Student Affairs, the DCDMA will partner closely with the Dean of Student Affairs in strategic planning to foster a vibrant and welcoming undergraduate community through organizational advising, leadership development, advocacy, diversity education, civic engagement, and community programming which requires reaching across boundaries to develop relationships with key stakeholders and leaders in other divisions of the University who support the co-curricular student experience. Within the division, the Dean will develop and implement student life policies, practices, programs and services that are clear and consistent and that promote learning, community building and intercultural understanding among the approximately 5,600 undergraduate students at Columbia College and The Fu Foundation School of Engineering and Applied Science, in addition to, students from the School of General Studies and Barnard College who participate in student organizational activities. The Dean will serve as the lead person of the divisional emergency and critical incident team which involves on-call responsibilities. The DCDMA will also serve as a senior member of the Student Affairs leadership team and will assist with the overall direction of the division, work closely with the others to ensure continuity and enhancement of student services.

The successful candidate will be an experienced student life professional with a record of significant leadership and progressive management experience of more than ten years in a complex higher education setting. A bachelor's degree is required; an advanced degree in a related field is preferred. S/he will be an effective and transparent manager who can both lead and mentor, a thoughtful planner and skilled implementer, an excellent communicator with political savvy, and have experience with, and a clear perspective on, issues of diversity and multiculturalism. As the lead for the emergency response team, the Dean will be required to live within close proximity of the Morningside Heights campus.

Columbia University has retained Sage Search Partners to assist with this search. Please direct nominations, applications and inquiries in confidence to Paula Fazli: pfazli@sagesearch.com Electronic submissions are strongly preferred.

Columbia University is an [Equal Opportunity/Affirmative Action employer](#).